

A tool for crafting Mission & Vision Statements: 4 Questions to ask yourself...

Just Cause Test

"Just cause- an affirmative statement of a future state that does not yet exist which I will commit my business (insert ministry here) to."
-Simon Sinek

<p style="text-align: center;">Sacrifice</p> <p>A cause so just that I would be willing to sacrifice for it</p>	<p style="text-align: center;">Resilient <i>Eternal Perspective</i></p> <p>Can withstand cultural, political or technological change. Durable.</p>
<p style="text-align: center;">Inclusive <i>Invitational</i></p> <p>The very words that you choose are an invitation to those who believe what you believe - whether they are internal or external to your ministry</p>	<p style="text-align: center;">Service Oriented <i>Areas of Impact</i></p> <p>Benefactor & Contributor relationship</p> <p>The primary benefit goes to those other than the contributor.</p> <p>(always passing it down)</p>

A tool for creating clear, concise goals with your team. Our mission, objectives, and goals should always be in front of us. We should be setting SMART goals anytime we set out to plan something new, workshop or troubleshoot problems as a team, etc.

SMART GOALS

<div style="display: flex; align-items: center;"> <div> <p>Specific</p> <p>Real numbers, real deadlines</p> <p>20 students signed up for mission trips by the end of our To the Nations campaign ending July 28</p> </div> </div>	<div style="display: flex; align-items: center;"> <div> <p>Relevant</p> <p>Have we emphasized one area at the expense of another?</p> <p>Can I tie this goal back to an area of impact or core value?</p> <ul style="list-style-type: none"> Sunday School hour attendance is great, but volunteerism is low Did we switch goals or emphasis too quickly not allowing time for momentum? </div> </div>
<div style="display: flex; align-items: center;"> <div> <p>Measurable</p> <p>We measure outcomes not activities</p> <p>So rather than we will have 3 men's events per calendar year--</p> <p>Increase of 5% of 20-30 year old men attending Men's Power Hour</p> <p>5% increase in male volunteers church-wide</p> <p>10% increase in male volunteers with local partners</p> </div> </div>	<div style="display: flex; align-items: center;"> <div> <p>Attainable</p> <p>Challenging but possible</p> <p>If last goal was 5% and we barely hit, then we aim for just a marginal increase for next goal</p> </div> </div>
<div style="display: flex; align-items: center;"> <div> <p>Trajectory</p> <p>Are we reviewing our trajectory?</p> <p>Is the specific, measurable, attainable, relevant goal sending us the place we want to go?</p> </div> </div>	

A tool for helping leaders utilize time effectively so they pour into their teams. Remember delegating should not be "unimportant" to the mission and goals of our team, but "unimportant or not essential" to your particular role as a leader. We do not delegate only meaningless tasks to our teammates.



A model for multiplication of leaders



